

C.S.

LIGHTHOUSE.

Board of Trade.

SHI/CAP/1 # 5

1920.

No. 519/20

Board of Trade.

SUBJECT.

192 0

3rd June.

Previous Paper.

461/19
401/20.

Salaries of Keepers at Cape Pembroke Lighthouse increased on the same basis as those of officials in the Colonial Government.

Imprest Warrant No. 6 of 1921.

MINUTES.

H. E.

Attached is copy of letter to the Principal Keeper which subject to Your Excellency's approval will be forwarded to him.

for C. S.
15/7/20.

C.S.O.

Letter of 14th Inst. to Mr. Pearce approved.

Hon Treasurer

To order

Gill
for C.S.

15/7/20

Hon. Sec.

Noted accordingly.

mch

15. 7. 20

Subsequent Paper.

H.E. the Governor,

Salary Vouchers submitted.

A. C. S. 26/3/21.

29 March 1921

Hon: Treasurer,

Please withdraw Pay Vouchers for Lighthouse
Keepers salary for month of March 1921, an Advance Voucher for
£62. 17. 4d.

W. Thompson
A. C. S. 30/3/21.

Hon. Col. Sec.
Voucher for £62-17-4
withdrawn accordingly.
mch
30.3.21

Hon Treasurer,

Please withdraw Pay Vouchers for
Lighthouse keepers salaries for month of
~~April~~ March 1921, an Advance Voucher for
£62. 13/4

W. Thompson
A.C.S. 26/4/21.

Hon. Col. Sec.

Voucher for £62. 13/4 withdrawn accordingly.

M. Lougie Barker

Ag. Suzanne
26-4-21

Minute to Principal Lightkeeper
Cape Pembroke House dated 15th July 1921
Encl (6)

Letter from Mr. Pearce, (principal Light-keeper) dated 21st July,
returning B. of T Queries Nos. 1 to 9.....Encl: (7).

H.E. the Governor,

Submitted.

2. I propose to send a copy of Encl: (7) under cover of
a letter, and say that a mistake has apparently been made in
calculating the increases authorized by Encl: (1) and incorrectly
shown by Encl: (4).

3. It would seem that when the calculations were made in

the C.S.O., as shown by Encl: (4) that particular attention had not be given to the instructions contained in the last paragraph of the Board of Trade Lr: M.9035 of the 8th May, 1920.

W. Thompson
A. C. S. 3/8/21.

H.C.S.

Will you please ask Treasurer to check figures.

2. What action is to be taken with regard to refund of overpayments?

3 Aug 1921

Hon: Actg: Treasurer,

Will you please check figures.

2. The amount overpaid up to July 1921, will have to be deducted, in the usual way, on next month's Pay Sheet ?

W. Thompson
A. C. S. 4/8/21.

Hon. Col. Secty.

The amounts paid to Assistant Keepers Evans and Perry would appear to be correct. The Board of Trade have reckoned increase of 30% instead of 25% plus an additional 5% on the increased amount. please see their letter M.9035 of 8th May 1920.

2. The Principal Keeper has been overpaid at rate of £10 per annum. The figures given by him concerning his own salary are correct. Mr. Pearce will require to refund £15, made up

as follows:-

Overpaid in year 1920.....£10--0--0

Overpaid to, 30th June 21. 5--0--0

£15--0--0

3. kindly see Statement attached hereto.

Encl: (8)

M. George Hurst

Ag. Col. Treasurer.

August 4th 1921.

H.E. the Governor,

Submitted.

2. I can find no reference in the Board of Trade's
Lr:M.9035 of 8/5/20, to salaries being raised to the
nearest multiple of £5.

3. I make the salaries to be paid in accordance
with B.of T's Lr:M.9035 of 8/5/20, as follows:-

J.K.Pearce. A.K.Evans. G.Perry.

£ 225.....£162.062.....£112.5.....Salary

£ 45.....£ 45.....£ 45.....House &c

£ 15.....£ 15.....Good Conduct.

£ 285.

£225.

£157.10s.

A. C. S.

A. C. S. 5/8/21.

H.E.S.

Your para 2. is not nearest multiple
of £5 in accordance with instruction from
S of S with regard to increase of salaries
of civil servants generally.

6 Aug 1921

Letter to Board of Trade dated 19 Aug
1920 - - - - - Encl (9)

H.E. the Governor,

Submitted before despatching Lr:
to Board of Trade.

2. With regard to Your Excellency's minute of 5/8/21, and the S. of S's telegraphic instructions regarding increase of salaries being raised to the nearest multiple of £5; please see concluding part of par:3 of Lr: being sent to Board of Trade, also the manner in which the Board of Trade have shewn on Query No.1, how they consider Mr. S.B. Evans' salary should have been calculated, viz:- the increase to be added is shewn as £51:18s and not to the nearest multiple of £5.

H. H. Thompson
A. C. S. 19/8/21.

19 Aug 21

*C/c
Copy of Lr
for distribution
19/8/21*

Letter to Principal Keeper, Cape Pembroke
Lighthouse, 20th August, 1921.....Encl... (8)

*Query No 1 from Board of Trade
20th Sept 1921. - - - - -*

Encl (10)

Letter to Board of Trade 13th December, 1921. Encl (12)

In Treasurer

*Will you please report
whether the arrear payments have
been adjusted*

13/12/21
[Signature]

Hon:Col:Sec;

A copy of Board of Trade Queries Nos.1 to 9, mentioned in Encl:(6) are not enclosed and in consequence it is not possible to say whether the amounts therein mentioned have been adjusted or not. I am under the impression that they were adjusted, as well as those mentioned in the present Query No.1.

2. The following deductions were made on Sept:Pay Voucher No.25, viz:-

John Pearce.....£16.

S.B.Evans..... 2. 2. 8d.

£18. 2. 8., and the

the following amount ^{also deducted.} added:-

G.Perry.....£6. 0. 0d.

3. On Treasury Pay Voucher No.26 of September, the deductions following were made (B.of T.Lr: F,11001), viz:-

John Pearce.....£1. 0. 0d.

S.B.Evans..... 2. 0. 0d.

£3. 0. 0d.

4. The same deductions as above were made on Treasury Pay Voucher No.160 of October 1921 Accounts.

5. The following deductions were made on Treasury Pay Voucher No.160 of November A/cs:-

John Pearce..... 14. 6d.

S.B.Evans..... £2. 2. 3d.

£2. 16. 9d.

6. I am inclined to think there must be another C.S.Paper on the subject.

W. Thompson

Colonial Treasurer

14th Decr:1921.

825
23/12/21

Hon. Treasurer,

It is unfortunate that the copies which were taken of Query Sheets 1 to 9 have been mislaid and there are no copies of Lighthouse Vouchers kept in this office.

2. The refunds in respect of which query is now made are:

J. Pearce	£2 : 10s. : 0d.
S. B. Evans	: : 6d.
G. Perry	£1 : 0s. : 0d.

The refunds stated as being due to 31st March (enclosure 7 of this paper) are:

J. Pearce	£12 : 10s : 0d
S. B. Evans	: 2s : 2d.
G. Perry	£5 : 0s.:0d.

3. Will you kindly say whether the following refunds have been made on Voucher 25 of September.

J. Pearce	£15 : 0s : 0d.
i.e. (£2 : 10s for June Qr. plus £12 : 10s to 31st March.)	

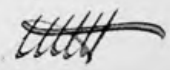
S. B. Evans	£0 : 2s : 8d.
i.e. (6d. for June Qr. plus 2s. : 2d. to 31st March.)	

G. Perry	£6 : 0s. : 0d.
i.e. (£1 for June Qr. plus £5 to 31st March)	

also, if £3 of the amount referred to in para 2 of your minute above is not deducted in respect of Income Tax and whether £6 was deducted and not added in the case of G. Perry. It is possible that the deductions referred to as appearing on Vrs. 26 Sept., 160 Oct., and 160 Nov., refer to Income Tax.

4. Is there any reason why these payments &c., should not be made direct by you, in future, without the necessity of their passing through this Office? I also suggest that Pensions be paid direct. That is at least the invariable practice elsewhere

23/12


Colonial Secretary.

Hon:Col:Sec;

With regard to para:3 of your minute over-leaf, I have corrected para:2 of my minute of 14/12/21. It is very possible that the deductions appearing on P.V.26 of Sept:Accounts, do refer to Income Tax.

2. If authorized so to do by Advance Warrant, the pay of the Lighthouse Keepers can be attended to by the Colonial Treasurer.

3. If authorized so to do by General Warrant, the sums appearing in the Colonial Estimates under Head "Pensions" can also be attended to by the Treasurer.

K. H. Thompson
Colonial Treasurer.

23rd December 1921.

Reply to Board of Trade - see Encl (D)

J. B. McMillan

1. Considerable delay having occurred in forwarding the Chief Lightkeepers' pay, I asked for a reply by telegram.

3. Will y.b. be pleased to authorize the payments ^{due} in respect of the Lightkeepers' services being made direct by the Treasurer to whom the Advance Warrant will issue?

4. The Treasurer may also pay pensions direct?

TTTTT 5/1/22

Para 3 & 4 authorized.

M.
7 January 1922

In answer,

Will you please note above and submit an Advance Warrant to cover the payments due in respect of the Lighthouse Service.

2. Pensions are in the G.W., which does not lay down the title position of the Officer controlling the several votes. The Governor's approval of pension payments being made direct by you as Finance is sufficient authority.

7/1/22

Hon:Col:Sec;

Duly noted.

2. ~~XXXXXX~~ Advance Warrant submitted for approval, to cover Monthly and Quarterly payments on a/c of Board of Trade expenditure.

3. In as much as the Pay Voucher for £12., for an allowance in respect of reliefs & carriage of stores to the Lighthouse for the Quarter ended 31st Decr: 1921, was not sent down to the Colonial Treasury before the close of that year, I shall be glad if this Pay Voucher might receive special authority by the signature of the Governor on the face thereof, as it could not be included in the enclosed Advance Warrant. The Voucher in question would also seem to require the signature of Colonial Secretary, as Head of Dept: in respect of the year 1921.

W. Thompson

Colonial Treasurer.

10th January 1922.

Y.B.

Submitted.

- 2 Will Y.B. be pleased to sign the
enclosed Advance Warrant and
also approve the Pay Voucher as
requested by the Treasurer

12/1/22

[Signature]

14 January 1922

Advance Warrant registered & filed 17th January 1922.

The Treasurer

accordingly for Warrant and
Voucher to be detached

17/1/22

Hon: Col: Sec.

Warrant N^o. 2/22 and Voucher detached
accordingly.

[Signature]
Treasurer,
19-1-22.

Telegram from Board of Trade, 30. 3. 22.
Encl. (13.)

See *[initials]* 3/4

Board of Trade Letter of 28th March 1922
encl (14)

Board of Trade Letter of 8th April 1922 Encl (15)

The Treasurer

Will you please say whether the
figures given are now correct and that
the intended payment will bring the same
to the same scale as that for civil servants.
Perhaps you would also be paid

*enough to have the necessary vouchers
made out for the Principal Light House
Keepers signature*

TTTTT 21/5/22

Hon:Col:Sec;

Before the necessary Pay Vouchers can be made out there is a question that will have to be settled first, and that is, what is the nearest multiple of Five Pounds (£5), when the actual calculation comes to Two pound ten shillings (£2.10/s) ?

2. In this connection will you please see Actg: Treasurer's minute herein of 4/8/21. Encl:(8).

3. The following are the Board of Trade calculations, viz:-

J. Pearce,	...	£285. p.a.
S.B.Evans,	...	227. 1 . 3d. p.a.
G.Berry,	...	157.10/s. p.a.

Whereas according to the calculations made in accordance with that allowed to Govt:Officials in this Colony approved in 1920, the following shews the salaries to be drawn by the Lighthouse keepers, viz:-

J. Pearce,	...	²⁸⁵ 245 . p.a.
S.B.Evans,	...	225. p.a.
G.Perry,	...	160. p.a.

285 125 6/11/22

4. In the Board of Trade's letter of 28/3/22, Encl:(14), "they agree to the calculation being made "on the same basis as employed in the Colonial Government service." but make no mention as regards the nearest multiple of £5. which was also the basis employed by this Government in accordance with the instructions from the S.of S.

B. Thompson
Colonial Treasurer
27th May 1922.

*30/5/22
S. of S.
L. C. S. Evans*

Y.R.

Submitted for instructions.

2. It is the clear intention of the Board of Trade to fix the same increase to their employees as to the Civil servants and we would I think be justified in making the pay the nearest multiple of £5. With respect to the Treasurer's query as to the effect of this ruling on a salary of £157.10, actual increase from £120 I can only quote the case of the Blacksmith P.W.D. who from £120 went up to £160 the increase being granted.
3. On the other hand the Government would be equally justified in ignoring the multiple principle in view of the definite approved new salaries.

ttttt 31/5/22

A.C.S.

When actual calculation comes to £2.10. then £5 may be added instead of £2.10. There are cases in which the Colonial Govt has given with effect the benefit of increase on higher scale.

M.

31 May 1922

Hon Treasurer,

Will you please effect the necessary payments on the multiple principle and return this that I may inform the Board of Trade?

Yours faithfully
1/6/22

Hon Col: Sec,

Herewith draft Pay Voucher for approval viz:-

A. Perry.	£ 8. 6. 8
B. Evans	3. 10
	<hr/> £ 8 10 6

W. A. Thompson
9th June 1922

Hon. Treas.

Vouchers initialled as correct.

Yours faithfully
9/6/22

Hon:Col:Sec;

Herewith copies of Pay Vouchers 30 & 31 for £8.10. 6d to be recovered through the Crown Agents please.

W. A. Thompson
Colonial Treasurer.
9th June 1922.

In letter to CA.

Letter to Asst. Secretary, Board of Trade of 10th June
1922 — Encl. (16)

MARINE DEPARTMENT,

Telephone No. Vic. 3840.

My reply to this communication
should quote the following reference

BOARD OF TRADE,

GREAT GEORGE STREET,

WESTMINSTER,

LONDON, S W.1.

L. 9035.

8th May, 1920.

Sir,

I am directed by the Board of Trade to refer to their letter of the 8th July, 1918 (H.4954) on the subject of the war bonus to be paid to Keepers at Cape Pembroke Lighthouse, and I am to state that they have been informed by the Colonial Office that the following scale of war bonus to all officials under the Government of the Falkland Islands has been approved as from the 1st January, 1920.

An increase of 25% is allowed on salaries up to £400 per annum. If the original salary does not exceed £100 there is a further increase of 10% and if it does not exceed £200 the further increase is 5%.

The Board desire me to inform you that they approve the payment of a similar bonus to the light keepers, and I am to convey to you their sanction to the expenditure involved in paying it as from the 1st January last.

I am to add that for the purpose of calculating the bonus, salary may include Good Conduct Money and House and Fuel Allowance, but not victualling allowance. The Keepers should also be informed that the Bonus will not count for pension or gratuity etc. under the Superannuation Acts.

I am,
Sir,

Your obedient Servant,

The Colonial Secretary,
Stanley,
Falkland Islands.

C. H. Grimshaw

Any further communication should be addressed to:—

THE ASSISTANT SECRETARY,
at the address given opposite.

The following letter and number should be quoted:—

M. 10219/20.

Telegraphic Address:

BOARD TRADE, MARINE, PARL,
LONDON.

Telephone No. 3840 Victoria.

2
519/20
BOARD OF TRADE

(MARINE DEPARTMENT),

GREAT GEORGE STREET,

LONDON, S.W.1.

3rd June, 1920.

Sir,

With reference to the letter from this Department of the 8th May last (M.9035), on the subject of the War Bonus to be paid to keepers at Cape Pembroke Lighthouse, I am directed by the Board of Trade to state that they have been informed by the Colonial Office that the increases in salary granted to officers in the Falkland Islands are permanent and pensionable, and in lieu of former war bonuses. I am, therefore, to state that the Board agree to the increases which were approved in their letter above referred to, being paid on the same conditions.

I am, Sir,

Your obedient Servant,

The Colonial Secretary,
Stanley,
Falkland Islands.

C.H. Grimshaw

519/20.

14th July

20.

Sir,

I am directed by the Administrator to inform you that a letter has been received from the Board of Trade authorising an increase in the salaries paid to the Lightkeepers at Cape Pembroke Lighthouse on the same basis as has lately been granted to all officials under the Colonial Government, viz:-

On salaries up to £400 p.a. an increase of 25% is allowed. If the original salary does not exceed £100 there is a further increase of 10%, and if between £100 and £200 p.a. a further increase of 5%. The figures arrived at on these lines are carried to the nearest multiple of 25.

2. I am to inform you that the revised salaries are permanent and pensionable, and that for the purpose of calculating the increases, salary may include Good Conduct Money and House and Fuel Allowance, but not Victualling Allowance.

3. Salaries at the above increased rates are payable as from the 1st January, 1920.

I am, Sir,

Your obedient servant,

S. J. Pearce
for Colonial Secretary.

Mr. J. Pearce,

Principal Lightkeeper,

Cape Pembroke Lighthouse.

FALKLANDS, P No

HEAD OF SERVICE,

ADVANCES

SUB-HEAD OR DEPARTMENT,

BOARD OF TRADE
(Cape Pembroke Lighthouse)

MONTH of April 1921

£ 62 - 13 - 4

	£	s.	d.
Amounting to the sum of	Sixty-two,	Thirteen,	four

and I do hereby certify that the above account is correct.

(sgd) John Pearce

Principal Keeper, Cape Pembroke Lighthouse.

Date 25th April, 1921

Ag. Colonial Secretary.

Authority for payment

~~XXXXXXXXXXXXXXXXXXXX~~

Imprest Warrant No. 6/21

~~XXXXXXXXXXXX~~

Name.	Service or Article.	Period or Quantity.
John Pearce	Principal Keeper	1 to 30
	House and Fuel allowance	1 to 30
	Vitrualling allowance	15 to 30
	Good conduct money	1 to 30
	Less Imperial Income Tax	to
Sidney Evans	Assistant Keeper	1 to 30
	House and fuel allowance	1 to 30
	Victualling allowance	1 to 30
	Good conduct money	1 to 30
	Less Imperial Income Tax	to
George Perry	Assistant Keeper	1 to 30
	House and fuel allowance	1 to 30
	Victualling allowance	1 to 14
	Good conduct money	to
	Less Imperial Income Tax	to

Price or Rate.	Amount. £ s. d.	Total. £ s. d.	Signature acknowledging Receipt.	Remarks.
per annum				
£ 235	19 11 8			A. K. Perry On
£ 45	3 15 0			relief at Port
per day				
2 s. 0 d.	1 12 0			Stanley from
£ 15	1 5 0			15th inst., to
				15th May.
£ 26 3 8	26 3 8	(sgd) John Pearce,	Principal Keeper.	
per annum				
£ 165	13 15 0			
£ 45	3 15 0			
per day				
2 s. 0 d.	3 0 0			
£ 15	1 5 0			
£ 21 15 0	21 15 0	(sgd) S. B. Evans,	Assistant Keeper.	
per annum				
£ 115	9 11 8			
£ 45	3 15 0			
per day				
2 s. 0 d.	1 8 0			
£				
£ 14 14 8	14 14 8	G Perry.	Assistant Keeper.	
£		62 13 4		

FALKLAND ISLANDS.

1921

No. 6/21

IMPREST (ADVANCE) WARRANT.

(sgd) J. Middleton,

Governor.

Date 12th April, 1921

TO THE HONOURABLE
THE TREASURER.a. Strike out
superfluous
words.

You are hereby authorized and required to issue to the ^a { Person — } described
in the subjoined Schedule, the amount entered against ^a { his, its, their } designation,
to be accounted for, in the manner and at the date specified.

C. S. 318/21.

SCHEDULE.

Description of Person Account.	Purpose for which Issued	Amount.			Particulars and Dates for Accounting and Repayment.
		£	s.	d.	
Colonial Secretary on behalf of the Board of Trade C.S. 519/20	For wages of Lightkeepers at Cape Pembroke Lighthouse, not to exceed a monthly payment of.....	63	0	0	To be recovered through the Crown Agents, London.
C.S. 424/15	For Colonial Surgeon's fee for medical attendance to Lightkeepers and their families not to exceed a quarterly payment of.....	2	12	6	
C.S. 91/18	For allowance in respect of reliefs & carriage of stores to L'house not to exceed a quarterly pay- ment of.....	12	0	0	
C.S. 777/16	For Conveyance & landing of coal, oil, &c., to L'house, not to exceed a half- yearly payment of.....	30	0	0	

Signature of the Officer
submitting the Schedule
for Warrant

(sgd) W. A. Thompson
Ag. Colonial Secretary

Date 11th April 1921

(Imprest Warrants are to be prepared in triplicate. One copy to be filed in the
Office of the Colonial Secretary, one in the Treasury, and one to be furnished to
the Audit.

6

No. 519/20

(It is requested that, in any reference to this minute, the above Number and the date may be quoted).

MINUTE.

15th July, 1921.

To... The Principal Keeper,

Cape Pembroke

Lighthouse.

From

THE COLONIAL SECRETARY,

Stanley, Falkland Islands.

I attach herewith Board of Trade ^{Queries} ~~Queries~~ Nos. 1-9 with reference to the calculation of salaries of Lightkeepers at Cape Pembroke Lighthouse, and shall be glad if you will kindly return them as soon as possible with your observations thereon. It is not intended that any remarks should be made on the query sheets

W. A. THOMPSON,

Ag. Colonial Secretary.



Cape Pembroke Lighthouse
Port Stanley
Falkland Islands

21. St July. 1921.

To,

The Honourable,

H. A. Thompson, Esq
Acting Colonial Secretary
Government Office
Port Stanley

Sir,

I beg most respectfully to reply to
your minute of the 15.th Inst, No. 519/20,
on the calculation of salaries of the
Lightkeepers at Cape Pembroke Lighthouse.
Letter No. 519/20. date 14.th July 1920
states the nearest multiple of £. 5.

I done my best and tried very many times
to work the wages out correct, but I got
different amounts each time, in fact
Sir this multiple business was a fair
puzzle to me, speaking one day on the
Telephone to Mr. Sullivan I asked him
how he worked this multiple business
out for an increase of wages, Mr. Sullivan
said you take wages and allowances
separate so I tried again, but again
I got different amounts, at last I
spoke to Mr. Brown on the Telephone
and asked him if he would be so good
as to make out a wages sheet for me
as a copy for me to save and work by

and Mrs. Brown very kindly worked out the amounts for each Keeper and typed out a wages sheet for me as a guide to work by and which I have done ever since, this explanation Sir answers Board of Trade Queries 1 to 9. I do not know Sir how you will decide about this question of Lighthouse wages or if I have to continue to make out the wages sheet to the same amounts that I have done in the past, will you kindly advise me on the Telephone Sir. Should you decide Sir that the amounts as stated by the Board of Trade are to be the wages in the future, I do wish Sir that you would be so kind as to type out one wages sheet for me as a future guide for me to work by and I have taken the liberty of enclosing a wages sheet. I am sorry Sir to be such a trouble and a worry to you, but you will notice that the Board of Trade have made one amount of it, but the wages sheet has different headings for the different amounts, it is not all called wages. I enclose a statement showing the amount due from each Keeper as on Board of Trade Queries.

I am ——— Sir
your obedient servant
John Pearce
Principal Keeper.

Year - 1920.

A statement of wages paid to
John Pearce, Principal Keeper
from 1. st January to 31. st July
as back money on an increase of wages.

pay drawn	B. of T say	I owe
£ - 5 - 0	£ - 5 - 0	£ - 5 - 0
39 - 1 - 8	33 - 5 - 0	5 - 16 - 8
Aug. 27 - 13 - 8	26 - 17 - 0	- 16 - 8
Sept. 25 - 19 - 8	25 - 3 - 0	- 16 - 8
Oct. 26 - 3 - 8	25 - 7 - 0	- 16 - 8
Nov. 27 - 11 - 8	26 - 16 - 0	- 16 - 8
Dec. 25 - 19 - 8	25 - 3 - 0	- 16 - 8
Total I owe for year 1920.		£. 10 - 0 - 0

Year - 1921.

pay drawn	B. of T say	I owe
£ - 5 - 0	£ - 5 - 0	£ - 5 - 0
Jan. 26 - 5 - 8	25 - 9 - 0	- 16 - 8
Feb. 27 - 7 - 8	26 - 11 - 0	- 16 - 8
March. 25 - 19 - 8	25 - 3 - 0	- 16 - 8
Total I owe		£. 2 - 10 - 0
For year 1920 =		£. 10 - 0 - 0
Year 1920 to 31. st March 1921.		£. 12 - 10 - 0

Year — 1920.

A statement of wages paid to
 X Sidney Edans, Assistant Keeper
 From 1. st March to 31. st July
 as back money on an increase of wages.

pay drawn. B. of. T say. owing
 £ - 5 - 0. £ - 5 - 0. £ - 5 - 0

21 - 13 - 4 . 21 - 12 - 6 . ——— 10

Aug. 20 - 16 - 0 . 20 - 14 - 10 . ——— 2

Sept. 20 - 7 - 0 . 20 - 6 - 10 . ——— 2

Oct. 20 - 17 - 0 . 21 - 16 - 10 . ——— 2

Nov. 20 - 13 - 0 . 20 - 12 - 10 . ——— 2

Dec. 20 - 9 - 0 . 20 - 8 - 10 . ——— 2

Total A.K. Edans owes for year 1920. £. - 1 - 8

Year — 1921.

pay drawn. B. of. T say. owing
 £ - 5 - 0. £ - 5 - 0. £ - 5 - 0

Jan. 21 - 17 - 0 . 21 - 16 - 10 . ——— 2

Feb. 20 - 3 - 0 . 20 - 2 - 10 . ——— 2

March. 20 - 9 - 0 . 20 - 8 - 10 . ——— 2

A.K. Edans owes £. ——— 6

For year 1920 = £. - 1 - 8

£. - 2 - 2

~~Year 1920 to 31. st March 1921.~~

Year — 1920.

A statement of wages paid to
George Perry, Assistant Keeper
From 1st January to 31st July
as back money on an increase of wages.

pay drawn. B. of. T say . owing
£-5-0 . £-5-0 . £-5-0

23-6-8 . 21-0-0 . 2-6-8

Aug. 14-8-8 . 14-2-0 . — 6-8

Sept. 16-6-8 . 16-0-0 . — 6-8

Oct. 14-16-8 . 14-10-0 . — 6-8

Nov. 14-8-8 . 14-2-0 . — 6-8

Dec. 16-8-8 . 16-2-0 . — 6-8

Total A.K. Perry owes for year 1920. £. 4-0-0

Year — 1921.

pay drawn. B. of. T say . owing
£-5-0 . £-5-0 . £-5-0

Jan. 14-14-8 . 14-8-0 . — 6-8

Feb. 14-14-8 . 14-8-0 . — 6-8

March. 16-8-8 . 16-2-0 . — 6-8

A.K. Perry owes £. 1-0-0

For year 1920 = £. 4-0-0

Year 1920 to 31st March 1921. £. 5-0-0

SALARIES PAID TO ASSISTANT LIGHT KEEPERS EVANS & PERRY

	<u>A.K.Evans.</u>	<u>G.Perry</u>
Salary 1919.....	£125	£84
House allowance.....	36	36
Good conduct money.....	12	..
Total salary 1919.....	£173	£120
Add 25%.....	43.5s.	30.
	£216.5s.	£150
Add further 5%.....	10-16-3	7-10s
	£227-1-3	£157-10-
Salaries for 1920 to nearest multiple of £5.	£225.	£260

The above salaries would appear to be correct. Board of Trade have reckoned increase of 30%, instead of 25% plus an additional 5% on the increased amount.

SALARY PAID TO Mr.J.K.PEARCE, PRINCIPAL LIGHT KEEPER.

salary 1919.....	£180--0--0
House allowance	36--0--0
Good conduct pay	12--0--0
	£228--0--0
Add 25%.....	57--0--0
	£285--0--0

The additional 5% is not applicable in this case, as original salary & emoluments exceeded £200.

Note The increases are referred to on B/T Reference Sheets as "Bonuses", but in B/T letter M.10219/20 of 3rd June 1920, the increases are stated to be "permanent and pensionable"

M. Frazer Halliday

Ag.Col.Treasurer.
Falkland Islands.

Stanley,
August 4th 1921.

FALKLANDS, P *Nº* _____

HEAD OF SERVICE, ADVANCES

SUB-HEAD OR DEPARTMENT, BOARD OF TRADE
(Cape Pembroke Lighthouse)

MONTH of _____ 19

£ _____

Amounting to the sum of _____

and I do hereby certify that the above account is correct.

Principal Keeper, Cape Pembroke Lighthouse.

Date _____ 19

Colonial Secretary.

Payment authorised

Governor.

Name.	Service or Article.	Period or Quantity.
John Pearce	<i>Principal Keeper</i>	1st to 31st
	<i>House and Fuel allowance</i>	1st to 31st
	<i>Vitrualling allowance</i>	1st to 31st
	<i>Good conduct money</i>	1st to 31st
	<i>Less Imperial Income Tax</i>	to
Sidney Evans	<i>Assistant Keeper</i>	1st to 31st
	<i>House and fuel allowance</i>	1st to 31st
	<i>Victualling allowance</i>	1st to 31st
	<i>Good conduct money</i>	1st to 31st
	<i>Less Imperial Income Tax</i>	to
George Perry	<i>Assistant Keeper</i>	1st to 31st
	<i>House and fuel allowance</i>	1st to 31st
	<i>Victualling allowance</i>	1st to 31st
	<i>Good conduct money</i>	to
	<i>Less Imperial Income Tax</i>	to

Price or Rate.	Amount. £ s. d.	Total. £ s. d.	Signature acknowledging Receipt.	Remarks.
<i>per annum</i>				
£ 225	18 15 0			
£ 45	3 15 0			
<i>per day</i>				
2 s. - d.				
£ 15 p.a.	1 5 0			
£ 23 15 0				
<i>per annum</i>				
£ 164 18/-	13 14 10			
£ 45	3 15 0			
<i>per day</i>				
2 s. - d.				
£ 15 p.a.	1 5 0			
£ 18 14 10				
<i>per annum</i>				
£ 111	9 5 0			
£ 45	3 15 0			
<i>per day</i>				
2 s. - d.				
£				
£ 13 0 0				
£				

519/20.

19th August,

21.

Sir,

With reference to Board of Trade Query Sheets Nos 1 to 9 of 1920, returned herewith, I am directed by the Governor of the Falkland Islands to inform you that it is regretted that overpayments have been made in respect of the salaries of the Lightkeepers at Cape Pembroke Lighthouse, and to state that the necessary adjustments will be made on subsequent pay sheets.

2. In explanation, I am to say that the last paragraph of the letter from the Board of Trade (No. M9035) of the 6th of May, 1920 was not understood to mean that the allowances in respect of House Allowance and Good Conduct Money, which are at fixed rates and do not vary according to the grade of the keeper, were to be considered as affecting the actual original salary for the purposes of calculating the further increases, and was taken only to indicate that these allowances were to be subject to an increase of 25 per cent. As a result of this error, the salary of the Principal Keeper was calculated on the scale for salaries under £200.

The Assistance Secretary,

and/

Finance Department,

Board of Trade,

London.

and that of Assistant Keeper Perry on the scale for salaries under £100.

3. I am to state that the increases would otherwise appear to have been calculated in accordance with the instructions contained in the letter referred to above, that is to say, the further increase of 5% or 10% was reckoned on the original salary plus 25 per cent; not on the original salary alone. In the case of increases of salary to officials in the service of the Colonial Government, the increased salary was fixed at the nearest multiple of £5, and this method was followed in calculating the increases to which the Lightkeepers were entitled.

4. I enclose herewith a copy of the specimen pay sheet which has now been forwarded to the Principal Lightkeeper for his guidance.

I am,

Sir,

Your obedient servant,

W. A. THOMPSON,

Acting Colonial Secretary.

(8) (10)

519/20

20th August,

21

Sir,

with reference to your letter of the 21st July, I have the honour to enclose herewith a specimen pay sheet for your guidance in the preparation of the lighthouse salary vouchers. The overpayments made to the Lightkeepers since the 1st of January, 1920 should be deducted from the next pay sheet prepared.

I am Sir,

Your obedient servant
(sgd) W. A. Thompson,
Ag. Colonial Secretary.

The Principal Keeper,
Cape Pembroke Lighthouse

Cape Pembroke

Duplicate

The Colonial Secretary,
Port Stanley,
Falkland Islands.

20th September 1921.

Wages of Lightkeepers, April, May
and June, 1921.

	April.	May.	June.	Total.
J. Pearce.	26. 3.8.	27. 13.8.	25. 19.8.	79. 17.-
S. B. Evans.	21. 15.-	20. 5.-	20. 7.-	62. 7.-
G. Perry.	14. 14.8.	14. 18.8.	16. 6.8.	46. - -
	62. 13.4.	62. 17.4.	62. 13.4.	188. 4.-

Amounts payable appear to be
under:-
(see queries 1-9 for 1920/21).

J. Pearce- 3 mths. @ £285 p.a. £71.5.-
Plus 61 days Victualling = 6.2.-
£77.7.-

S. B. Evans- 3 mths. @ £224/18⁴ p.a. £56.4.6.
Plus 61 days Victualling = 6.2.-
£62.6.6.

G. Perry- 3 mths. @ £156 p.a. = £39.- -
Plus 60 days Victualling = 6.- -
£45.- -

It is requested that these
overpayments may be adjusted.

Vouchers herewith.

Overpayments from 1st January
1920 to 30th June, 1921 were
adjusted on Voucher No. 25
of September, 1921, transmit-
ted through the Crown Agents
on 10th Sept: 1921.

H. Henniker-Heaton,

Colonial Secretary

2nd January, 1922

21

Cape Pembroke Lighthouse
Port Stanley
Falkland Islands

5. th October - 1921.

To,
The Board of Trade Authorities
Great George Street
London. S.W.

Honourable Gentlemen,

I beg most respectfully to petition the Honourable Board in regard to the increase of wages which the Honourable Board granted to the Lightkeepers from the 1. st of January 1920, and, on the same rules and conditions as paid to the Government Officials in this Colony. In accordance with the Board of Trade letter each Keeper has refunded the amount of money which the Honourable Board considers as over payment, but the fact remains that I made out the wages sheets for the Lightkeepers on the same lines and conditions as the Colonial Government pay their servants and according to the Board of Trade letter. The servants of the Colonial Government are therefore being paid on a higher per centage on wages than the Board of Trade Lightkeepers receive.

I therefore respectfully ask the Honoursable Board to reconsider the matter and if I am right I hope the Honoursable Board will refund the money back to the Keepers.

I should feel thankful to the Colonial Secretary if he would kindly state if I am speaking the truth or otherwise. Hoping that my application will meet with the Honoursable Boards approval.

I am

Gentlemen

Yours Humble and Obedient Servant

John Pearce

Principal Keeper.

519/20

13th December,

21.

Sir,

With reference to the letter from this office dated the 12th of August, relating to the scale on which the increases of the salaries of the Lightkeepers at Cape Pembroke Lighthouse were calculated. I am directed by the Governor to forward to you a copy of a memorial from the Principal Keeper, requesting that the matter of the increases to be paid to the Lightkeepers should be reconsidered.

2. I am to request that a reply may be sent by telegram, at the cost of this Government, stating whether the Board approves of the Keepers receiving increases on the same scale as paid to Civil Servants in the Colony.

I am,

Sir,

Your obedient servant,

H. Henniker Heaton.

Colonial Secretary.

The Assistant Secretary,
Finance Department,
Board of Trade,
Great George Street,
London,

TELEGRAM.

(13)

From : Board of Trade.

To : Colonial Secretary.

Dispatched : 30th March.....1922 Time.

Received : 31st March.....1922 Time. 10.45

UNDERLINED (?) UNDEPTIMED BONUS LASCHUNG UNABSOLVED.

Poneblack.

With reference to your letter of 13th December, bonus
Lighthouse Keeper see my letter of 29th March.

Board of Trade.

Any further communication should be addressed to:—

THE ASSISTANT SECRETARY,
at the address given opposite.

The following letter and number should be quoted:—

F. 1471.

Telegraphic Address:
BOARD TRADE, FINANCE, PARL,
LONDON.

Telephone No. 3840 Victoria.



BOARD OF TRADE

(FINANCE DEPARTMENT),

GREAT GEORGE STREET,
FALKLAND ISLANDS,
LONDON, S.W.1.

28th March, 1922.

The Colonial Secretary,
Port Stanley,
Falkland Islands.

Sir,

With reference to your letter of the 13th December last, No. 519/20, regarding the calculation of the bonus payable to the Cape Pembroke Lightkeepers in accordance with the scale in force for employees of the Colonial Government, I am directed by the Board of Trade to inform you that they agree to the calculation being made on the same basis as employed in the Colonial Government Service, i.e., an addition of 25% to the salary, plus a further addition of 5% if the original salary be less than £100 per annum, or 10% if it be more than £100 but less than £200 per annum.

I am to add that the Board are informed by the Colonial Office that the bonuses granted to Falkland Islands Officials as from 1st January 1920 were calculated on the amount of salary and allowances combined, and the Lightkeeper's bonuses must therefore be calculated in the same manner, as shown in the

attached/



Pay, Allowances and Bonus from 1st January, 1920.

<u>J. Pearce.</u>	Salary.....	180)	
	House and Fuel Allowance....	36)	
	Good Conduct money.....	12)	
		228	)	Has been
	Bonus 25%.....	57	)	paid at
			)	correct
	TOTAL.....	285 per ann.	)	rate from
			)	1/1/20.
 <u>S.B. Evans.</u>	Salary.....	125	)	Paid at
	Allowances as above.....	48	)	rate of
		173	)	£224.18.0
	Bonus 25%.....	43.5.0	)	p.a. from
			)	1/5/20.
		216.5.0	)	Underpay-
	Add 5%.....	10.16.3	)	ment may be
			)	adjusted
	TOTAL.....	227.1.3	)	(less In-
		per ann.	)	come Tax
			)	@ 3/- per
			)	£1).
 <u>G. Perry.</u>	Salary.....	84)	
	House and Fuel Allowance....	36	)	Paid at
		120	)	rate of
	Bonus 25%.....	30	)	£156 p.a.
			)	from 1/1/
		150	)	20. under-
	Add 5%.....	7.10	)	payment
			)	may be ad-
	TOTAL.....	£157.10	)	justed.
		per ann.)	



Any further communication should be addressed to

THE ASSISTANT SECRETARY,
at the address given opposite.

The following letter and number should be quoted :—

F. 1471.

Telegraphic Address :
BOARD TRADE, FINANCE, PARL.
LONDON.

Telephone No. : 3840 Victoria.



BOARD OF TRADE

(FINANCE DEPARTMENT),

GREAT GEORGE STREET,

LONDON, S.W.1.

8th April, 1922.



The Colonial Secretary,
Port Stanley,
Falkland Islands.

Sir,

With reference to the letter from this Department of the 29th ultimo, No.F.1471, regarding the bonus payable on the salaries and allowances of the Cape Pembroke Lightkeepers I am directed by the Board of Trade to request that the last three lines of the first paragraph may be amended to read as follows:—

"salary, plus a further addition of 10% if the original salary be less than £100 p.a., or 5% if it be more than £100 but less than £200 p.a."

I am to add that the Board regret that by a clerical error the figures 10% and 5% were transposed in the original letter.

I am, Sir,

Your obedient Servant,

F. Smiles

for Assistant Secretary.

10th June,

22.

Sir,

I am directed by the Governor to acknowledge the receipt of your letters P. 1471 of the 28th of March and the 8th of April on the subject of the bonus payable to the staff of the Cape Pembroke Lighthouse.

2. In paragraph 3 of Mr Thompson's letter of the 19th of August last you were informed that the increased salary to employees of the Colonial Government was fixed at the nearest multiple of £5. As it is the clear intention of the Board of Trade that no distinction should be made and that the calculation should be on the same basis as in the case of officials of this Government the following adjustment of salaries has been made in the case of Assistant Lighthouse Keepers Evans and Perry :-

	Salary as reckoned in your letter.	Nearest multiple of £5.
S.B.Evans	£227. 1. 3.	£225.
G. Perry	£157.10. 0.	£160.
Arrears of salary 3s/10d to S.B.Evans and £8.6s.3d to G. Perry.		

The Assistant Secretary,

3./

Board of Trade,

London, S.W. 1.

3. The Principal Lighthouse Keeper's salary remains unchanged at £285. In late Assistant Light Keeper Perry's case the nearest multiple from £2. 10s. 0d has, in parallel instances with Civil Servants been taken upwards.

4. I attach for your information copies of vouchers showing in detail how the arrears of salary have been made up. Instructions have been sent to the Crown Agents to recover the advances to meet these charges from the Board of Trade.

5. It is trusted that this matter has now been settled to your satisfaction.

I am,

Sir,

Your obedient servant,

H. Henniker-Heaton,

Colonial Secretary.

FALKLAND ISLANDS.

P

No. A

HEAD OF SERVICE ADVANCES MADE.

SUB-HEAD Board of Trade: Cape Pembroke Lighthouse

COLONIAL GOVERNMENT,

6th JUNE 19 22

Do. to GEORGE PERRY, Late Assistant Light Keeper,
in the sum of Eight pounds, six shillings, and eightpence,

being the amount of arrears of salary due as detailed below from the 1st
January 1920 to the 31st January 1922, in accordance
with Board of Trade letter F. 1471 of the 28th March
1922, in C.S. M.P. 519/20.

Salary authorised	£160	per annum	
Salary paid	<u>156</u>	" "	
Difference	£ 4	per annum	
Arrears 1920.	1/1/20 to 31/12/20	12/12ths of £4.	£4. 0. 0
"	1921. 1/1/21 to 31/12/21	12/12ths of £4.	4. 0. 0
"	1922. 1/1/22 to 31/1/22	1/12th of £4.	-. 6. 8
Total arrears of Salary ...			<u>£8. 6. 8</u>

Payment authorised by Advance Warrant No. 2/22,
and C.S. 519/20

~~Signature~~

Date 19 .

I CERTIFY that the above account is correct, and has been authorised.

£ 8...6s...8d.

W. A. THOMPSON

W. A. Thompson
Head of Department.
Colonial Treasurer

19

Received from the Colonial Treasury the amount specified in the foregoing
warrant; to the correctness of which I hereby certify.

Witness.

HEAD OF SERVICE ADVANCES MADE.SUB-HEAD Board of Trade: Cape Pembroke Lighthouse.

COLONIAL GOVERNMENT,

6th JUNE, 19 22

Dr. to S. B. EVANS, Assistant Light Keeper;
in the sum of Three shillings, and tenpence,

being the amount of arrears of salary due as detailed below from the 1st March 1920, to the 31st May 1922, in accordance with Board of Trade letter F. 1471 of the 28th March 1922, in C.S. 519/20

Salary authorised	£225. 0s. 0d per annum
Salary paid	<u>224. 18s. 0d</u> " "
Difference	<u>- . 2s. 0d per annum</u>
Arrears 1920. 1/3/20 to 31/12/20.	10/12ths of 2s. 0d 1s. 8d
" 1921. 1/1/21 to 31/12/21.	12/12ths of 2s. 0d 2s. 0d
" 1922. 1/1/22 to 31/5/22	5/12ths of 2s. 0d - .10d
Total arrears of Salary	... 4s. 6d
Less Income Tax @ 3s. 0d per £	... - . 8d
Net arrears of Salary	... <u>3s. 10d</u>

Payment authorised by Advance Warrant No. 2/22,
and C.S. 519/20.

~~CERTIFICATE~~Date 19 .

I CERTIFY that the above account is correct, and has been authorised.

£ 3s. 10d.

W. A. Thompson.

Colonial Treasurer *Head of Department.*19

Received from the Colonial Treasury the amount specified in the foregoing
warrant; to the correctness of which I hereby certify.

Witness.