

1921

Offices.
Foreman of Works
Timekeeper
No. 1165/21

C.S.

C.E. 23/5

Governor

SUBJECT.

1921

12th Oct-
Previous Paper.

Salary of Foreman of Works & Timekeeper

M.P. 962/21

MINUTES.

M.P. 962/21.
Extract from Governor's minute of the 12th of October, 1921.

: : : :

Provision has now been made in Estimates 1922 for Foreman of Works and Timekeeper at fixed salary of £228 without quarters. If Legislative Council and Secretary of State approves of post and salary it is intended to appoint Mr. Bound to it.

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Extract from minutes of meeting of the Legislative Council held on the 17th December, 1921.

The unofficial members requested that a report should be furnished showing the necessity for the amount provided for the salary of the Foreman of Works and Timekeeper.

G.H. Brown
Clerk of the Legislative Council.

C.S. In reply please.
At the meeting of Council Mr. Harding said that £16 or at least £17 p. month was the highest wage paid to foremen of works in Stanley and that the £19 proposed was therefore excessive

[Signature] 2/1/22

Subsequent Paper.

The Hon; Col; Secretary.

Report herewith on separate sheet.

R.A. Basely.

Colonial Engineer.

10/1/22.

Yrs.

Submitted.

The Foreman of Work is an officer to whom, in the absence by illness or otherwise of the Colonial Engineer, the execution of all works by the P.W.D. must be entrusted. He cannot be regarded in the same light as a foreman employed by a local company.

~~Yours~~ 11/1/22

The Report is to be presented to Council.

Col. Symonds may wish to review it before this is done: his arguments are not particularly clear.

Yrs.

12 January 1922

C.S.

Accordingly

~~Yours~~ 12/1/22

The Hon. Col. Secy.,

Thank you.

2. Revised report herewith on separate sheets.
3. With regard to Mr Bounds salary for month of January 1922. Shall I make payment under XVII, P.W.D., item 3, Foreman of Works & Timekeeper, or follow the method adopted in 1921?

R.A. Basely.

Colonial Engineer.

28/1/22.

J.E. Submitted.
M.L. 13
for CS
30 Jan'y 1922.

Yrs. I submit that sufficient ground
is given for paying the wages of £19
per month and that the explanation can
be presented
to Council. M.L. 13 3/2/22

M.L. 13
3/2/22

Yrs. May Mr. Bound be appointed
to the vacant post with effect from
1st January and salary as provided?

M.L. 13 6/2/22

Approved to
M. P. 178/22

Yrs the temporary + provisional subject
to approval of Sqs: the addition of this
post to establishment has now been
approved by Sqs. M.L. 13

6/2/22

For gazette notice and letters acc.

M.L. 13 6/2/22

Letter to Mr. C. A. Bound, 8th Feb. 1922. Encl (1)
Gazette notice ————— Encl (2)

Colonial Engineer

1000
M.L. 13
for CS
20th Jan'y 1922

The Hon. Col. Secy.,

Noted.

2. Mr Bound's salary has been paid accordingly.

W. Lloyd for
Colonial Engineer.
28/2/22.

Y.R.
Draft submitted

ttttt 20/2/22
RR
March 1922

} Filed in
M.P. 173/22.

The Hon; Colonial Secretary,

I beg to submit the following report showing the necessity for the Foreman of Works and Timekeeper's salary to be £228 per annum as provided in the 1922 estimates.

2. The Foreman of Works and Timekeeper is an Officer whose position is one of responsibility and whose duties are multifarious. He may in the absence of the Colonial Engineer be called upon to supervise the execution of all works of the Public Works Department. His whole time must be devoted to the duties of his office and he must be willing to be called upon at any time of the day or night in connection with those duties. He must be prepared to work overtime with the men whenever local or climatic conditions require it and will not receive any extra remuneration for such service. He is responsible for the supervision of the peat cutting in Banks on Crown Land, which have been allotted for the use of the Public. This duty often necessitates his visiting the Banks on Saturday afternoons and Sundays.
3. From the foregoing it will be seen that this appointment should be held by a thoroughly trustworthy and reliable man, with a good knowledge of local conditions. The suggested salary of £228 per annum is, in my opinion, a fair and reasonable rate considering that the Officer will receive no allowance for quarters; fuel; or overtime neither will he be able to augment his salary by working, after the ordinary working hours, for a private firm or individual.

Further

Further he will at no time receive a bonus of 10 to 15% per annum, according to circumstances, as I believe is usually paid to other Foremen in Stanley.

In conclusion I beg to state that Mr. E.H. Bound, the Officer selected for the appointment, has been in the Government Service since the 1st February 1909 and has proved to be a reliable and trustworthy servant.

R. B. Basely.

Colonial Engineer.

27th January 1922.

Report.

The Hon; Col; Secretary.

I beg to submit the following report in reference to the necessity for the amount provided in the 1922 estimates for the salary of the Foreman of Works and Timekeeper.

2. Owing to the nature of the work and the many duties which have to be undertaken by the Foreman of Works and Timekeeper it requires the employment of a thoroughly reliable and trustworthy man. Mr. Bound the Officer selected for the appointment, has been in the Government service since 1909 (C. S. 647/20) and has shown himself to be most reliable and trustworthy in the execution of his duties.

3. The Foreman has at times to work overtime according to climatic conditions and circumstances etc , further he has , as far as he is able, to supervise Banks the Peat/on ~~the~~ Crown Lands (C.S. 957/17. letter of 8/1/18) . It sometimes is necessary for him to visit the banks out of the ordinary working hours , i.e, Saturday afternoon, Sundays, and during the evening. This is brought about owing to the Householders not being able to get away during the day, and also that it is not desirable that the Foreman should leave the Labourers during the working hours.

4. In my opinion, the Foreman should not be paid overtime but that the rate of salary should be such as would compensate him for extra work done after the ordinary working hours. Further I consider that the whole time of the Officer should be at the disposal of the Government and that he should not be permitted to undertake, for payment, any work for any private Firm or individual with ^{out} special permission from The Governor or Officer Administering the Government.

5. In conclusion I would point out that the salary suggested is a fixed rate ~~and maximum~~ being the entire emolument to be received by the Foreman of Works and Timekeeper. He will not receive overtime; quarters; fuel or bonus.

I understand that other Foremen in Stanley have received, in addition to their ordinary wage, an annual bonus of about 10% to 15% according to circumstances. This extra amount is not possible in the case of a Government servant, but I think it should be taken into consideration when fixing the rate of salary to be paid.

R. B. Ashley.

Colonial Engineer.

10/1/22.