

C.S.

LIVESTOCK.

(Experimental Farm)

1926.

No. ~~486/26~~ C/23/26.

Clerk i/c. P. W. D.

SUBJECT.

1926

EXPERIMENTAL FARM.

8th. Oct. 1926.

Complaints against Messrs J. Dickson and J. Harling. Carpenters employed at Anson.

Previous Paper.

MINUTES.

I-3.

Minute from Clerk i/c. P. W. D. of 8th October 1926

g.s. Submitted. I understand that neither W. Dickson nor W. Harling has yet left Anson, and that W. Harling has returned to work. W. Dickson still persists in his intention of coming to Stanley in the "Shearock" which will probably sail early this week, perhaps tomorrow the 12th inst.

2. On g.s.'s decision I have caused the following warning to be conveyed telephonically by the Clerk i/c P.W.D. to W. Lee for Mr. Dickson viz: that if he leaves his work at Anson

Subsequent Paper.

without orders he is liable to find himself in very serious trouble on arrival at Stanley.

3. If and when he does come to Stanley in such circumstances I propose to see him myself and in the first place to hear what he has to say.

4. In the event of his showing violence, as appears probable, it will be necessary to take strong action as W. Dickson's conduct is most insubordinate.

5. I appreciate the difficulties under which W. Dickson is working at Anson but it is unfortunate that he should again have allowed delay to occur in sending in his requisition for supplies. The warning which has already been conveyed to him at yr's order in the matter of the shortage of fodder will I trust prove sufficient to stimulate his sense of responsibility -

J. M. D.

11. 10. 26.

H.C.S. — On the facts as reported Mr Dickson has been guilty of insubordination.

2. I shall await further reports.

J. M. D.
11 Oct - 1926

4/16 10.26.
11. 10. 26.

Inside Minute Paper.

Y^r. Submitted. I have seen Dickson who states that in the absence of W. Lee, the foreman, at Stanley food supplies ran out except meat and bread and that on the impulse of the moment he acted without consideration. He maintains that in conversation subsequently W. Lee told him "to get to Stanley out of it".

2. Conditions at Aron are undoubtedly very and I doubt whether W. Dickson has been as well handled as he might have been. To me at least his attitude was respectful and reasonable, with little, if any, suggestion of provocation. He is prepared to return to Aron at the

first opportunity and has promised to do his best. He ~~expressed~~ the hope that Wilson would not bear his prejudice.

3. Dickson's action is without doubt indisputable but I feel justified in recommending to you that he be given "another chance". He should be reprimanded, and paid the sum due to him by way of wages in respect of the days on which he has absented himself from work i.e. from Thursday, 5th October, to Wednesday, 13th October, inclusive, or 7½ days reckoning Sunday as a "dies non" and Saturday as a half day. At the rate of £190 p.w. or £15. 16. 8^d per week this sum works out in October to approximately £3. 15. 0.

Power to fine in case of misconduct is reserved to the "Head of this Department" in clause 9 of Dickson's agreement with the Co.

which is filed as an enclosure to
ret 2 in H.P. 536/25, attached.

4. Dickson, who has brought his tool
box with him, should return to Amson by
the first available sailing; in the meantime
he can be well employed at Stanley in
the P.W. Dept. s.g. in erecting a scaffolding
for the chimney of the Tarn-hall or which
I have instructed W. Bond to put his
forthwith. If such sailing as to which
W. Bond is making enquiries is likely to
be too long delayed he can return to
Amson overland, his tool box following by
ship: there are sufficient spare tools
already at Amson for him to use.

5. I submit a draft letter to
Dickson, and, if yr. approval, will issue
instructions on the lines indicated to

Re blank 7c P.W. Oct.

Ynd

14. 10. 26.

H.C.

I regard Mr. Dickson's behaviour in this matter as a serious breach of discipline but in view of the facts of the case as reported by you, I am prepared to take a more lenient view than I was in the first instance.

2. I agree with your proposals, and letters to Mr. Dickson may issue. ~~It~~ It should be marked Confidential.

Correspondence transferred.
Confidential File.
17 Oct 1926.

3. It is important that the building operations at Anson should be pushed on as expeditiously as possible. Accordingly, if there is no prospect of sea transport being available within the next few days, Mr. Dickson should proceed overland without further delay.

14 Oct. 1926

- Letter to Mr. J. Dickson 15th Oct 1926. 4.
- Memo to Clerk-in-Chg. P.W.D. 15th Oct 1926. 5.
- Memo to Treasurer, Local Auditor 15th Oct 1926. 6.

P.M. Ynd

15.10.26

(2)

Anson, Experimental Farm

5th October 1926.

The Clerk 1/6 P. W. D.

I hereby beg to report that Dickson, Carpenter from Public Works, employed on the Manager's House here, is returning to Stanley in the "Shamrock". He has been discontented throughout the job and a poor timekeeper. Consequently time lost in the morning had been deducted from the overtime worked in the evening. Owing to this he refused to work overtime from 3rd September to the 6th September both dates inclusive. When pointed out to him that as he was being kept here at the expense of the Government he was expected to work overtime in reason. He then continued to work overtime.

On Monday 4th October the following stores were finished Potatoes, Turnips, Butter and Jam,

Because of this Dickson, accompanied by Harling left their work here to go to Stanley. I met them on the track and turned them back to Anson. On asking for an explanation I was told they did not intend to stop where there were no stores. On being pointed out that they had still mutton, bread and treacle to tide them over till the "Shamrock" came, and she had left Stanley that same afternoon Dickson said he had always been used to good food and when the "Shamrock" arrived he would go to Stanley.

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and boasted in the presence of Harling and
● Evans that he would be pleased if he got
sent home. Although there are five other men
equally affected by the temporary shortage of
stores Dickson and Harling were the only men who
left their work. Harling I am convinced is
influenced by Dickson who in my opinion is
the agitator

Your Obedient Servant

N. Lees.

Foreman.

FALKLAND ISLANDS.



C.S. No.....

MINUTE PAPER.

Departmental Number.

From...Clerk in Charge...P.W.D.

.....
? Oct.
Date..8th, September, 1926.

To Hon. Col. Secretary.....

CARPENTERS WORKING AT "ANSON" EXPERIMENTAL FARM.

Reference
Numbers.

Hon. Col. Secretary.

I beg to submit letter from Mr Lees.

Foreman at Anson. Experimental Farm.

2. It is very unfortunate that trouble should arise especially at this time when buildings seemed to be going on well.

3. I fail to see why there should be any shortage of stores, as soon as possible after order is received from Mr Lees for stores they are sent, and a good variety. The order for stores by Mr Lees should not be left until they are actually out. as in many cases wind and weather does not permit a boat to get to Anson for some days.

In the event of them running short I think they could procure stores from Mr Kiddle at Port Louis to be returned on receipt of their own, this has been done on previous occasions.

In any case by Mr Lees letter they only had a shortage of Potatoes, Turnips, Butter and Jam. and in my opinion the action taken by Mr Dickson and Mr Harling is very uncalled for.

E. H. Bound.

Clerk in Charge, P.W.D.

8th, October, 1926.

CONFIDENTIAL.

4

6/23/26.

15th October,

26.

Sir,

I am directed by the Acting Governor to inform you that it has been brought to the notice of His Excellency that you left the work on which you were engaged at Anson without orders.

2. I am to convey to you an expression of His Excellency's displeasure at your improper action in this respect, and I am to add that His Excellency trusts that you will endeavour in the future to perform the work given to you to the best of your ability and without cavil.

3. I am also to say that under section 9 of your agreement with the Crown Agents for the Colonies, dated the 19th of June, 1925, you will be fined the sum of £3. 15s. 0d, being the approximate amount of wages normally due to you in respect of the working days during the period from the 5th of October to the 13th of October, 1926, inclusive, on which you were absent from your work.

4. I am further to add that you should return to Anson by the first available opportunity, and that in the meantime at Stanley you should perform such duties as shall be assigned to you by the Officer-in-Charge of your department.

I am,

Sir,

Your obedient servant,

Mr. J. Dickson,
Stanley.

J. M. Ellis.
Acting Colonial Secretary.

CONFIDENTIAL.

(5)

No. C/23/26.

(It is requested that, in any reference to this minute, the above Number and the date may be quoted).

MINUTE.

15th October, 19 26.

From

THE COLONIAL SECRETARY,
STANLEY, FALKLAND ISLANDS.

To The Clerk-in-Charge,
Public Works Department,
Stanley.

With reference to your minute of the 8th of October, 1926, relative to the conduct of Mr. Dickson and Mr. Harling, Carpenters employed at Anson, I am directed to forward to you for handing to Mr. Dickson a letter marked confidential addressed to him in this connection. I enclose a copy of this letter for confidential record in your department.

2. I am to add that Mr. Dickson should return to Anson forthwith and that he should proceed overland if there is no immediate prospect of sea transport becoming available.

3. I am further to add that the sum of £3. 15s. 0d to which reference is made in paragraph 3 of the letter to Mr. Dickson should be deducted from his salary for the month of October, 1926. The Treasurer and Local Auditor have been notified accordingly.



Acting Colonial Secretary.

No. C/23/26.

MINUTE.

(It is requested that, in any reference to this minute, the above Number and the date may be quoted).

.....15th October, 1926.

From

THE COLONIAL SECRETARY,

STANLEY, FALKLAND ISLANDS.

To The Hon. Ag. Treasurer,
The Local Auditor,
.....Stanley.

I am directed by the Acting Governor to inform you that the Clerk-in-Charge of the Public Works Department has been notified that in accordance with His Excellency's instructions the sum of £3. 15s. 0d should be deducted from the wages of Mr. J. Dickson, Carpenter in the Public Works Department, being the approximate amount of wages normally due to Mr. Dickson in respect of the working days during the period from the 5th of October to the 15th of October, inclusive, on which he was absent from work.

J. M. Ellis.

Acting Colonial Secretary.